



Red Knights International Firefighters Motorcycle Club
 Est. 1982 Boylston Massachusetts
 "Loyal To Our Duty"



Fall 2025 RKIFMC Non-Executive Board Meeting Agenda
 Nov. 6th to 8th in Baltimore, MD.

1. Meeting Schedule and General Information:

- a. RKR and RKM meetings on Wednesday at 7:00 pm EST.
- b. Meetings will start at 8:00 a.m. EST and end when complete.
- c. Shirt colors for each day: Thursday-Black, Friday-red, and Saturday - Gray.
- d. Special Guest:
 - i. Tom Cassie Nomination Committee Zoom meeting.
 - 1. Thursday, Nov. 6th at 1 pm.
 - ii. Joe Hopkins Historical Committee meeting and committee members Leo Patry and Stefan Streif.
 - 1. Thursday, Nov. 6th at 11 am.

2. Call to order at 8:00 am EST.

3. Opening greeting by President Spike.

4. Moment of Silence for those who have passed:

802	BRIAN MOON	NZL 1	2025(9/9/25)
803	RICHARD ALLEY	ME 3	2025(9/13/25)
804	JOE MORRIS COMBS	GA 20	2025(9/24/25)
805	LEONARD FERRARI	NJ 13	2025(9/29/25)
806	DEAN WILSON	NY 35	2025(10/23/25)
807	LONNIE ANDERSON	OH 14	2025(10/25/25)

5. Roll Call:

President Spike Ostiguy: Present	Vice President Norm Beausoleil: Present
Secretary Michael Woods: Present	Treasurer Scott Ryan: Present
Region 1 Dir. Ken May: Present	Region 2 Dir. Randy Smith: Present
Region 3 Dir. Mark Mullen: Present	Region 4 Dir. Chuck Marks: Present
Region 5 Dir. Joel Nelson: Present	Region 6 Dir. Brian Singleton: Present
Region 7 Dir. Tom Van der Kley: Present	Regio. 8 Dir. Andrew Young: Present
Director Emeritus: Leo Patry: Via Zoom 10/6	Guest: Joe Hopkins: Via Zoom 10/6
Guest: Stefan Streif: Via Zoom 10/6	Guest: Tom Caisse: Via Zoom 10/6

6. Rules of meeting:

- a. All cell phones in polite mode, remain courteous and professional, raise hands to be addressed, keep sidebars down, and only speak 3x on a topic.

7. Adjustments or additions to the Agenda:

- a. RKI:



Red Knights International Firefighters Motorcycle Club



- i. Requested to Table:
 - 1. 9.g
 - a. Approved
- ii. Requested to move:
 - 1. N/A
- iii. Requested to move to Executive:
 - 1. 10.a
 - a. Approved
- iv. Additions:
 - 1. 11.a, b, c, d, and e.
 - a. Approved

8. Reports:

a. Officer's activity reports:

- i. Region 1: Ken May
 - 1. 8 States, 95 Chapters, 2655 members, 27 MAL, 2682 members, and 13 were transferred to Heaven One.
 - 2. Attended all international meetings in person and via Zoom. Additionally, participated in state meetings for NJ, NY, ME, MA, and VT. For all the meetings traveled approximately 14,185+ miles by bike or car. Spends 5-10 hours a week on Region 1 items.
 - 3. 2025 Yankee Rally was a great success, with next year's being hosted by NY 30 in the Finger Lakes region. The 2027 will be in Connecticut, 2028 in Vermont, and possibly 2029 will be back in Maine.
 - 4. There have been some changes in the State Representatives. Blue Kelly has stepped up to represent New Hampshire, and Brian White has been elected as the new State Representative for Maine. The Region 1 Director would like to express gratitude to Collin Nelson for his years of service as the New Hampshire State Representative.
 - 5. Region 1 May Day Fund has sold approximately 1000 coins and has purchased 200 more coins. The funds have helped 37 members so far. The fund carries a balance of \$2,915.85.
- ii. Region 2: Randy Smith
 - 1. Has received his new laptop, but is still having issues.
 - 2. Region 2 has 6 Provinces and 860 members.
 - 3. The Atlantic Rally was a big success and the biggest to date, with 110 attendees. Had a small-town feel and was very enjoyable. With next year's rally being held in Truro, NS.
 - 4. A restart of a major club could have some local issues, but we will be monitoring this situation.
 - 5. New leadership in the Atlantic association and looking to expand it. Looking to ensure all Provinces have reps.
- iii. Region 3: Mark Mullen
 - 1. 62 chapters, 1313 members, and 20 MALs.
 - a. IL-8, IN-7, MI-1, MO-2, OH-9, PA-25, WV-5, WI-5, KY-2 MALs
 - 2. Rosters have been sent to all chapters.



Red Knights International Firefighters Motorcycle Club



3. Attended one Heaven 1 in OH for OH 14 member Lonnie Anderson.
 4. Convention was a success with 280 attendees, and the Illinois State Association did an amazing job.
 5. Pennsylvania reported in with numerous events and has been a great representation for Region 3.
 6. Next year's Bootleggers will be in Champion, Pennsylvania, September 3rd through 6th, 2026, at Seven Springs ski resort.
- iv. Region 4: Chuck Marks
1. 86 Chapters, 1686 members, and 36 MALs.
 2. Since the Convention attended, 26 Bootleggers Rallies, GA State meeting, GA Firefighters LODD Memorial Service, and met with potential new members from GA to start a new chapter.
 3. Region 4 had one Heaven 1 with no services done as of yet.
 4. The 2026 Dixie Rally is in Maryland. 2027, being back in Brunswick, GA, and attentively 2028, being in North Carolina.
- v. Region 5: Joel Nelson
1. 36 Chapters, 821 members, and 38 MALs. Region 5 spans 18 states and provinces; 5 of those have no chapters.
 2. 2026 Western Rally will be in High River, Alberta, CA. With the 2027 Western Rally being in Minnesota.
 3. One Heaven 1, since the Convention and the service will be at a later date.
 4. Dealing with membership issues and chapter issues, but nothing major.
- vi. Region 6: Brian Singleton
1. 26 Chapters, 403 members, and 42 MALs.
 2. 2 New chapters, one in California and 1 in Colorado. Working on
 3. Attended the 2025 Scooter Stampede and the 2025 Bootleggers Rallies.
 4. Have been currently working 10-15 hours a week on Red Knights' business.
 5. Working with State Reps to get rosters updated and assign reps where there are none.
 6. 2025 Region 6 Scooter Stampede had 47 members attend, with several from outside the region. New Jersey State Rep Chirs Rogers, representing NJ 5, 19, and 33, along with Chuck Buchman, TX 3, made a nice donation to Center Point VFD that was directly impacted by the severe Texas flooding.
 7. The Scooter Stampede Rally did have a few incidents and with no major injuries.
- vii. Region 7: Tom Van der Kley
1. 81 Chapters, 1604 members, and 108 MALs.
 2. Since the last report, I attended the 25 Dixie Rally and traveled around the country, meeting several RKMC members, and was very appreciative of those members.
 3. Still working on founding the Finland chapter. This is a long process and is believed to be on track.
 4. EUCON was a great success with 400 members attending.
 5. The information for International Conventions has been passed around, and we hope that there will be more European members attending International events.
 6. There were some small issues in Region 7, but nothing major that could not be handled quickly.
- viii. Region 8: Andrew Young
1. Australia



Red Knights International Firefighters Motorcycle Club



- a. 21 chapters with 310 (8 extra unpaid) members and 14 MALS.
 - b. Emails have been sent to follow up with the unpaid members of Aus 14.
 - c. Australia 5 is looking forward to the International Convention in August next year. They report that the website for booking is live and has been posted/mailed out to everywhere. There will be a big focus on both the chapter and me to make sure this event is publicized far and wide to get the maximum number of people to attend from Region 8 and across the globe. Australia 5 has scaled the event to break even at around 350 attendees.
 - d. Australia Rep - Michael James has been working on connecting with members to identify common issues around engagement and actions that we can take to improve member engagement across chapters. Postcards / Flyers have been distributed to all Australian chapters to assist with member recruitment.
 - e. AUS 14 have had a couple of run-ins with what seems to be a single member of the Black Uhlans - Chapter president has tried to make contact to find out what the issue is without success so far.
 - f. AUS 6, 14, and 19 are all preparing for the Toy Runs in their areas.
2. New Zealand
 - a. 11 chapters with 279 members, but there is support for a new chapter to form around Palmerston North on the North Island. Members there have spoken with surrounding chapters and have their blessing to form NZ12.
 - b. New Zealand 4 has solid plans for the NZ Gathering to be held in Hawera, Taranaki, on the North Island in Feb/March next year. This will also be the inaugural use of the Aotearoa + 1 ride as part of the Red Knights Grand Tour series of rides.
 - c. There was a request submitted by an NLZ member to review the application in accordance with their Privacy Laws. The Region 8 Director is going to further look into this.
 3. Region 8
 - a. There are some issues with the Memorial Site plaques, and it is asked that we look into this.
 - b. Attended the 6th Annual Australian Gathering, and there are no plans for a 2026 Gathering to help boost the attendance of the International Convention.
- ix. Treasurer: Scott Ryan
1. Attended all of our Zoom meetings and a couple of extras related to Assign specifically, and one funeral in Maine for an ME3 member.
 2. All chapters have been sent their dues renewal rosters to prepare them for collecting and remitting dues by January 1.
 3. All Region 7 and Region 8 members have recently been uploaded into the Assign system; there is still some quality control required on those entries, as the system is not designed to accept some of the accents used by some chapters.
 4. Apologies for some of the delays this past couple of months. In addition to having limited internet access while in Europe for an incredibly well-run EuCon Rally, I had moved to a new place and ran into an issue getting internet set up, which took over a month to resolve. I am back up and running now.



Red Knights International Firefighters Motorcycle Club



5. I have added to the records pile in Boylston this trip, with 3 banker's boxes being left there. In looking at the pile, there are no doubt records there that can be disposed of; however, trying to filter through what is just old invoices and what is of important historical information would take the full historical research committee some time to decide. That said, I am not aware of there having been much need to go back to the pile since it was created.
- x. Secretary: Michael Woods
 1. Heaven One has 44 new members for 2025.
 2. TMLAs are at 238 requests and 227 issued.
 3. 16 requests for new chapter applications were issued.
 4. 50 requests for insurance with 49 being fulfilled.
 5. 5 issued AD&D claims with \$20,000 paid out.
 6. IP report: Several reissued or obtained registrations this year. A meeting with our IP Attorney will be scheduled for the end of the year.
 7. Continued issues with K&K invoices, and will be working through these issues.
 8. Attended one Heaven 1 protocol in Ohio.
- xi. Vice President: Norm Beausoleil
 1. Since July 31, 2025, received 29 new applications:
 - a. 11 are still pending, 9 have no license provided, and 2 have been referred to chapters with no known action yet.
 - b. With 12 being approved as MALs.
 - c. 4 have been referred to local/area chapters
 - d. 2 have joined and paid dues
 - e. 2 have not been recorded on a chapter roster/or as dues paid
 2. 5 requested transfers from the chapter to MAL with letters from their Presidents.
 3. 19 have transferred to and/or formed new chapters:
 - a. 3 to chapter(s), 9 formed France 11, and 7 formed Iowa 3.
 4. 9 MALs have resigned or been removed
 - a. 2 from Finland – Personality conflicts
 - b. 3 from England – 1 Active & his 2 Social Members
 - c. 2 from Maine effective 01/01/2026 (Not renewing)
 - d. 1 from BC effective 01/01/2026 (Not renewing)
 - e. 1 Social Member removed at the request of her ex-husband
 5. 4 MALs in Colorado started a new chapter (3 Active and 1 Social)
 6. We now have 306 Members-at-Large, 281 of which are in good standing.
 7. Since the Summer Board meeting, I have:
 - a. Attended the ABM in Peoria, IL, and the European Rally in Florence, Italy.
 - b. Created a draft format of a new Vice President Procedure Manual and completed all other duties as requested and/or required.
 - c. Completed all required Board reports
- xii. President: Spike Ostiguy
 1. Hosted several RKMC members traveling through.
 2. Received over 1000 phone calls, messages, and emails about different items from members since the Summer Board Meeting.
 3. RKM property insurance has been updated and completed.
 4. Attended one Heaven 1 protocol in New York.



Red Knights International Firefighters Motorcycle Club



5. Working with Committee Chairs to maintain, update, and find a resolution to many different items.
- b. Committees Reports:
- i. Communications:
 1. No report
 - ii. Chaplain:
 1. No report
 - iii. By-Laws:
 1. No report
 - iv. Nomination:
 1. The Nominations Chair requested a meeting with the Board to discuss several topics. A Zoom Meeting was conducted on 11/6 at 1 pm EST.
 - a. Discussion was made over the Committee Appointment process, and they would request to find a Region 8 committee member to assist if needed at the 2026 ABM in Australia.
 - i. In conclusion, by the end of the FBM, a new member was added to the Nomination Committee from Australia.
 - b. Discussion was made over the last election process and the 2026 election process.
 - c. The Committee presented an updated and modernized Nominee Profile Form. Further discussion was made over By-Law 3:02.
 - i. In conclusion, the new Nominee Profile Form is a very good update, and By-Law 3:02 was reviewed. The President will reach out to the Chair with the Board's thoughts.
 - d. Discussion was made over the committee reimbursement for support at the ABM.
 - i. Moved to Executive session.
 - v. Grand Tour:
 1. No report
 - vi. Help-A-Knight:
 1. No report
 - vii. IT Committee:
 1. The Secretary brought the IT committee Chairs' email in regards to the current situation over the Microsoft Office account issue. Discussion was made over a cost-effective solution.
 - a. It was concluded and, by a unanimous show of hands, agreed upon to acquire the 2024 Professional Plus plan.
 - viii. Newsletter Editor:
 1. No report
 - ix. Club Historical Committee:
 1. Via Zoom on 11/6 at 11 am EST.
 2. The committee presented their accomplishments along with some challenges they face due to limited chapter participation. They discussed their future direction, considering the creation of a timeline tree to outline significant milestones and notable events. Additionally, they talked about recognizing chapters that have positively influenced the organization. Further discussions focused on the final outcomes and how these results would be shared with the membership.p.



Red Knights International Firefighters Motorcycle Club



- a. In conclusion, the board suggested focusing more on the international and regional items to highlight. Once they have completed those items, they will send them to the International Secretary for record-keeping and to move to their permanent location when established.
 - x. Special: (if required)
 1. N/A
 - c. Convention Reports:
 - i. 2026- Australia 5, August 18th to the 23rd in Melbourne, Australia: Delivered by Region 8 Director Andrew Young.
 - ii. 2027- Ontario 1, Convention at Sea: Delivered by Region 2 Director Randy Smith.
 - iii. 2028- New Brunswick 1, 4, and 7, St. John, New Brunswick: Delivered by Region 2 Director Randy Smith.
 - iv. 2029- North Carolina 13 and 26, Cherokee, North Carolina: Delivered by Region 4 Director Chuck Marks.
 - v. 2030 TBD or Baltimore, MD Board only.
9. Old Business carried forward:
 - a. State/Province/Country Reps./President SOG discussion:
 - i. Discussion was made over a SOG proposal to reflect the same type of changes from the By-Law updates approved by the membership at this year's ABM.
 1. In conclusion, a SOG proposal was presented to follow the same verbiage as the By-Law.
 - a. See Motion 2025-030
 - b. By-Law/SOG definition discussion carried from SuBM:
 - i. A discussion was held at the FBM regarding the insertion of a definitions page into the governing documents, which would significantly improve our understanding. Several different terms were looked at, with a few that had too much variance to reasonably define.
 1. In conclusion, one word was found that would be a benefit to be defined, "Firefighter," as this interpretation is fundamental to our organization and has different standards throughout the world. The By-Law proposal will be moved to the By-Laws committee.
 - a. See: Motion 2025-023
 - c. Perry Carter Award program standardization discussion:
 - i. Carried from SBM:
 1. Discussion was made at the SBM over making the Perry Carter Award a standardized firefighter-based award. It was agreed to move towards a general Firefighter award while keeping the price within the same scope as the clock award. In conclusion from SuBM, the supplier will be contacted to create a couple of different prototypes for review at the FBM. Two prototypes were brought to the FBM for review. Several ideas were discussed, with some new ideas found.



Red Knights International Firefighters Motorcycle Club



- a. In conclusion, the Region 1 Director will carry the ideas to the supplier and bring those new ideas to the board via Zoom meetings to ensure completion before the next year's award.
- d. ASSIGN App:
 - i. A discussion was made on the current standing of the ASSIGN App. The first stages of the rollout to the membership are underway with regions 7 and 8. Dec. 1st is the goal to start bringing those members on board. A training session was conducted to ensure that all board members can access and see all the current information. Discussion was made on enlisting computer-oriented members to become part of the IT Committee as ASSIGN superusers.
 1. In conclusion, further education will need to be completed, and how-to guides, along with informational videos, will be created.
- e. QRG SOG 12:02 Discussion:
 - i. There was continued discussion about the complexity of the grievance process, particularly regarding the different sources from which grievances could originate and the various levels at which they could be initiated. A new concept was developed for review by the board.
 1. It was concluded that due to the complexity of the grievance process and a new concept has been presented. This will be sent out to the board and will be further reviewed for its flow and reflection on the current By-Law and SOGs to ensure that there are no conflicts and/or other places within the governing documents that it might affect. This will be brought back to the SBM and/or reviewed by Zoom Meetings before the SBM.
- f. SOG Section 8 discussion:
 - i. The discussion was carried from the SuBM and focused on the layout of the SOG Section 8 and the voting processes within associations. Additionally, the use of the term “endorsed” raised questions and concerns.
 1. In conclusion, a proposal was presented and accepted.
 - a. See Motion 2025-031.
- g. Heaven One Memorial discussion:
 - i. Discussion carried from SuBM over duplicate names and how they are presented on the Memorium Kiosk. There are 3 different lists, one completed by the Treasurer as the Heaven 1 Chapter roster, the second is done by the Secretary and is a digital Memorium on the website and ABM presentation, and then a list held on site to assist members and family in finding their loved ones on the Memorium Kiosk on site.
 1. In conclusion, it was identified that this has several parts, several locations, and different people involved. All aspects will be consolidated and brought back to the SBM for review.
- h. By-Law submission discussion.
 - i. Discussion was made on how we do our By-Law proposals is not indicated in our governing documents, but only listed on the website. The formatting was reviewed from the website, and a discussion was held over its content.



Red Knights International Firefighters Motorcycle Club



- ii. In conclusion, it was approved to add how a By-Law proposal is submitted, as has been done based on the website for years, to the SOGs. A QRG will be looked into to assist our membership, and new formatting will be reviewed by the By-Law Chair for the website.
 - 1. See Motion 2025-024
 - i. Discussion carried from 2025 ABM from the floor:
 - i. Discussion was made over Rytis Juzolenas, Illinois 23, proposed topic of discussion that the International Board misses out on most all the Convention activities do to the heavy workload required. He believes it's not fair, and we should consider adding a day so the Board may have a free day to participate in activities. The International President explained our agenda during the Convention timeframe. To be transparent with the membership, he explained that the board will discuss this at the FBM, but wanted to be clear that the Board wants to be fiscally responsible and good stewards of our membership's funds.
 - a. In conclusion, we believe it would not be fiscally responsible to use the membership's funds to extend our stay. However, we acknowledge the value of making ourselves available to the membership and recognize the hard work of the host committee in organizing activities. In light of the request from the 2026 host committee for the board to be present on Thursday for their planned activities, the board will hold more Zoom meetings to help lighten the workload and will take Thursday off from in-person meetings.
 - j. Discussion carried from 2025 ABM, from the floor:
 - i. Dave Emery, Vermont 2, proposed a discussion point on moving the BBQ to Saturday night and the Banquet to Friday night, as many members leave the banquet early to start packing for their long journeys home. The host committee puts a lot of hard work and time into the Banquet.
 - 1. In conclusion, each case will be evaluated individually upon request from the hosting chapter.
10. New Business:
- a. Committee appointments:
 - i. Moved to executive session.
 - 1. See motion 2025-025
 - b. Board manuals
 - i. A discussion was made at the SuBM over updating the board manuals, as they are all outdated.
 - i. In conclusion, the Board manuals will be updated to the standard formatting and sent out to all. The Regional Director manual will be a standard Director manual with regional-specific information added at the end. These will be brought back to SBM for review.
 - c. Texas chapter 1 patch discussion:
 - i. Withdrawn by the proposer and withdrawal accepted by the President.
 - d. By-Law 7:01 discussion:



Red Knights International Firefighters Motorcycle Club



- ii. In conclusion, the President will reach out to our current supplier to discuss the possibility of obtaining a higher-quality cloth flag. Additionally, the President will contact the Chaplain to establish a distribution system. After gathering this information, the President will report back to the SBM with his findings.
 - e. International Life Membership discussion:
 - i. A brief discussion was made on whether a chapter could make a direct request for a member to be awarded the International Life Membership.
 - ii. In conclusion, it was established that a chapter could submit a request to their Regional Director, who would assist them in fulfilling this request. Additionally, it was noted that the Outstanding Contribution Award could serve as another option for the chapters.
 - f. Integrity and trust discussion:
 - i. Moved to Executive session.
12. Good of the order:
- a. 2026 SBM dates: April 15th travel, 16th to 18th meetings, and 19th travel, in Baltimore, MD.
 - b. 2026 SuBM dates: 18th arrival, 19th-20th, 21st Breakout and By-Law review, and ABM 22nd, in Melbourne AUS.
 - c. Australia ETA download and ensure passports are current for 6 months beyond.
 - d. 2026 FBM dates: Nov. 4th travel, 5th to 7th meetings, and 8th travel, in Baltimore, MD.
 - e. International President Spike Ostiguy conducted a round table exercise to end the FBM.
13. Adjournment:
- a. All in favor: 3:46 pm EST 11/8/2025.